

Creative Cultures

CREATIVE CULTURES HEALTH AND SAFETY STATEMENT 2008

By law, the Health and Safety at Work Act 1974, section 2 (3) states that an organisation which employs five or more people must have a written Health and Safety Policy. Creative Cultures, as a Partnership of two self-employed Consultants, does not sit within this legislative framework. We have, however, prepared a Statement which sets out how we approach health and safety issues in the pursuance of our work.

We are committed to observing best practice in matters of health, well-being and safety in all aspects of our consultancy work. Both Partners work from offices within their own homes, and maintain premises and equipment in good repair. They observe guidance on the use of ICT in the workplace, including the avoidance of industrial injury through appropriate seating, lighting and the excessive repetition of keyboard movements.

When the Partners are engaged in working away from the home office sites, they ensure that they observe the Health and Safety directives of their clients by:

- Co-operating fully with client supervisors, managers and all staff on health and safety matters
- Not interfering with anything provided to safeguard the clients' or Partners' health and safety
- Taking reasonable care of their own health and safety in the execution of their contractual obligations
- Reporting all health and safety concerns to an appropriate person on the client side, including any accidents which occur during the execution of contractual obligations.

Creative Cultures provides copies of this Health and Safety Statement to all its Associates, and observes the Health and Safety Policies of those other consultancies with which the Partnership works, either as lead partner or sub-contractor.

The Partnership reviews the Health and Safety Statement on a regular basis. Both Partners are equally responsible for its observance and implementation.